

**Programme “Restorative approach to Juvenile Justice:
Socio-educative Models of Reintegration and
Alternative Measures to Detention”**

PROFESSIONAL VACANCY ANNOUNCEMENT N.13/EG/CAIRO/2021

Social care institutions and probation specialist

1. General Information

Title: Social care institutions and probation specialist

Location: Cairo, Egypt

Duration of assignment: 12 months renewable

Initial date: October 2021

Notification of short listed candidates: September 2021

Contracting Authority: Italian Agency for Development Cooperation AICS – Cairo

Contract type: local contract

2. Introduction

The Italian Ministry of Foreign Affairs and International Cooperation - Directorate General for Development Cooperation, through the Italian Agency for Development Cooperation (AICS) have agreed to fund the programme entitled Restorative approach to Juvenile Justice: Socio - educative Models of Reintegration and Alternative Measures to Detention implemented by UNICEF, UNODC and AICS.

The initiative aims at contributing to enhance the living conditions of children and adolescents in conflict with the law through the application of the UN Child Rights Convention and the Egyptian Child Law. The action focuses on promoting the use of alternative measures to detention, diversion and restorative justice and the social/education reintegration programmes for children who are held in care institutions.

The initiative foresees three results, which will involve all the national authorities of the Child Justice System. The third result will be implemented directly by AICS jointly with MoSS. It aims at providing technical assistance to consolidate the MoSS operational capacity and to promote the inter-institutional coordination of the Child justice system. This will be achieved through the establishment of a Child Justice Coordination Unit within the MoSS.



3. Duties and responsibilities

The Unit will be in charge to provide targeted technical support and assists the Ministry in the design and implementation of sectoral strategies and priority reforms and to promote inter-institutional coordination mechanisms, which will work to improve the coordination among the different key actors, both at policy and operative level.

The selected candidate will be part of the new Child Justice Coordination Unit that will be established within the Ministry of Social Solidarity. The Unit will be responsible for strengthening the management, implementation and monitoring of services provided by Social care Institutions and Probation Offices in executing either detention sentences or alternative/diversion measures.

He/she will report to the Head of Unit.

-Regarding the detention sentences, he/she will be directly responsible of:

- Promote proposals to organize, structure and innovate the management of **Social Care Institutions** within a socio-educational and restorative perspective;
- Support the Head of the Unit in define guidelines, procedures, reintegration socio educational model, tools, workforce functions to be adopted by social care institutions;
- Systematising the training curricula and the operational tools (such as a “Life Plan” of personal development and reintegration involving the community and families, or Internal regulation with a restorative approach) utilized by the staff deployed on the ground, building on the best practices including the ones already in place;
- Encouraging and promoting the presence and role of the community in reintegration programmes; mapping, creating and maintaining relations with local authorities, voluntary organisations and all relevant stakeholders; Upgrading and expanding social care services, exchange opportunities and other reintegration activities through agreements proposal to be submitted to the head of the Unit with external stakeholders;
- Supervising, monitoring and reporting on the activities of Social Care Offices on the territory.



-Regarding the alternative/diversion measures, he/she will be directly responsible of:

- Promote proposals to organize, structure and innovate the management **of the probation system**;
- Support the Head of the Unit in define guidelines, procedures, tools, workforce functions to be adopted by workers involved in/in charge of probation plans;
- Support the Head of the Unit in designing and implementing a probation system that contemplates a “life scheme” of personal development and reintegration involving the community and families, and addressing the root causes of illegal behaviour;
- Systematising the training curricula and the operational tools utilized by the staff deployed on the ground, building on the best practices, including the ones already in place;
- Supervising, monitoring and reporting on the activities of Probation Offices on the territory;
- Upgrading and expanding probation opportunities through agreements proposals for the performance of community service or other activities for the purposes of probation;
- Performing any other duty when required.

4. Essential requirements

4.1 Education skills

At least Bachelor’s degree in Educational Science, Sociology, Psychology, Criminology or similar fields of study.

4.2 Language skills

Native level of Arabic.

Good command of English, both written and spoken.

4.3 Experience and competences

- a. Minimum 4 years of relevant professional experience in the field of social work\ protection system on the ground in Egypt;
- b. Proficient in digital skills, including Microsoft programs, spread sheets, Email (Outlook) and Internet;



5. Preferred requirements:

Will be additionally considered the following **preferred requirements**:

- *Language skills*
Verbal and written English communication skills (Max 10 points: 6 points basic level; 8 points intermediate level; 10 points advanced level).
- *Educational*
Post graduated course and qualifications that have specific relevance to the function to be performed under this assignment (Max:10 points).
- *Professional competences*
Relevant professional experience in the field regarding social work/services (10 points)
Relevant professional experience in systematising operational tools, training courses, recollecting information, mapping, drafting proposal, policies (10 points);
Relevant professional experience in the field of the juvenile justice system (10 Points)
Relevant professional experience in organizing training courses, events, workshops (20 points)

6 Evaluation of Applications

The selection will be conducted by an evaluation commission composed by the representatives of the Italian Agency for Development Cooperation in Cairo and MoSS according to the following criteria:

6.1 Education, experience, competences and preferred requirements (Max 70 points)

Verification of the possession of the essential and preferred requirements according to the documentation presented by the candidates, with particular reference to the academic titles obtained and the professional experience gained.

Candidates scoring at least 42 points will be included in the shortlisted and will be invited for an interview.

6.2 Interview (Max 30 points)

The interview will be carried out at the premises of the Child Justice Coordination Unit within the MoSS, or if not possible, through an audio/video connection (e.g. Skype). No reimbursement will be granted to those travelling to Egypt for the interview. Youngest candidates will be preferred in case of a final equal score.



7 How to apply

The application should include:

- 7.1 A motivation letter (max. one page) explaining the main reasons of applying for this position;
- 7.2 A Curriculum Vitae in English signed by the applicant (**hand written signature**). The CV must include the unambiguous consent to the use of their personal data for the purpose of this selection according to the article 10.
- 7.3 Copy of a valid ID/passport;
- 7.4 Signed and dated legal binding statement (here annexed as appendix 1).

The applicant should also provide a telephone number and an email address for communications. The deadline for submitting the application is 18/09/2021 at 23:59 (Cairo time).

Applications must be sent to the following email address:

albatreeq@gmail.com;
mohamedelaswany94@gmail.com

We encourage applicants to submit the application well before the deadline date. The subject of the email must contain the vacancy announcement name.

8. Exclusion from the selection procedures

Applications containing the following defects will be not considered:

- 8.1 Applications not completed and/or missing all requirements described in the announcements;
- 8.2 Applications received after the deadline stated in this announcement;
- 8.3 Applicants received without signing the CV and the unambiguous consent (hand written signature).

9. Results of the selection

The short-listed candidates will be informed of the result of the selection process by September 2021 and the interview process will take place during the month of September 2021.



10. Protection of Privacy

The candidates will give their unambiguous consent to the use of their personal data for the purpose of this selection process (Italian d. lgs. n.33/2013) **writing in the signed curriculum the following statement “I give my unambiguous consent to the use of my personal data for the purpose of this selection process (Italian D.Lgs. n. 33/ 2013)”**.

11. Safeguard clause

The AICS reserves the right to revoke the announcement for serious reasons, discretionally evaluated. The AICS Cairo office reserves the right not to proceed with the assignment due to the lack of candidates' adequate requirements or the availability of financial resources.

Il Titolare della Sede Estera dell' AICS



Martino Melli

Il Cairo, 30.08.2021





Appendix 1 - LEGALLY BINDING STATEMENT (ART. 46 ITALIAN DPR N. 445/2000)

- i. Surname: -
- ii. Name:
- iii. Date and Place of birth:
- iv. Residence:
- v. Citizenship:
- vi. **Only for Italian citizen:** Municipality where the applicant is registered for the electoral roll:
- vii. Absence of conviction in any criminal offence or under any criminal proceeding pending:
 YES NO
- viii.: No involvement in current legal or penal action for crimes against Public Administration:
 YES NO
- ix. Fully possession of political and civil rights:
 YES NO
- x. Not having being dismissed for fault from employment by a Public Administration Office:
 YES NO
- xi. Studies Certificate:
Date of issue:
Academic Institution:

(Signature)

(Date and place)

ANY FALSE DECLARATION WILL INCUR ON PENAL SANCTION ACCORDING TO ART. 76 OF ITALIAN DPR 445/2000 AND WILL EXCLUDE THE CANDIDATE FROM THE PROCEDURE OF SELECTION OR THE JOB ASSIGNEMENT.